## St Marie's Catholic Primary School

"Learning through faith, love and respect"



## Accessibility Plan 2021-2024

Date Reviewed	2.12.21
	SENDCO Headteacher

Signed:	Mrs Melanie Smith	(Headteacher)	Date: 8.9.2021
Signed:	Mrs D Príce	(SENDCO)	Date: 8.9.2021
Signed:	Mrs Frances Cheetham	(Chair/Governor)	Date: 2.12.21

## Definition of Disability:

Disability is defined by the Disability Discrimination Act 1995 (DDA): 'A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities'.

Time Scale	Targets	Strategies	Outcomes	People Involved/Responsibilities	Actions and Reviews
Short Term January 2022	To ensure accessibility materials are available for Hearing Impaired children.	Ensure Phonak Sound System is in place in suitable teaching environments Ensure training of staff in the use of Sound System. Ensure seating position in classroom allows curriculum access. Pre-teaching as necessary for students to access	All children, whether Hearing Impaired or not, can assess all information within their curriculum. Children with hearing need have an appropriate placement in classroom and technology to access the curriculum.	Classroom teacher Support Staff SENDCO Sensory Team	

		the curriculum.			
Medium Term	To ensure	Ensure all staff are	All children,	Pupil's class teacher	
September 2022	accessibility	able to use	whether VI or not,	Support staff	
	materials are	photocopier to	can assess all	SENDCO	
	available for	enlarge texts.	information within	Sensory Team	
	Visually Impaired	Print on cream	their curriculum.		
	(VI) children.	paper.			
		In event of a school	Children with VI		
		lockdown, individual	have appropriately		
		access plan to the	large print materials		
		curriculum will be	and equipment to		
		provided.	enable them to		
			access all subjects.		
			Children with VI will		
			be able to access all		
			home learning and		
			will have access to		
			all curriculum		
			objectives.		
Long Term	To improve	Refresh and update	All pupils with	SENDCO	
July 2024	curriculum ICT	ICT equipment.	disabilities	Pupil's class teacher	
-	access for all pupils	Agreed resources	overcome this	Consideration of	
	with disabilities.	will be implemented	barrier to their	succession planning for	
	To set up laptops so	in line with pupil's	learning.	when the pupils moves to	
	that the keyboards	needs.	Pupils will have a	the next class.	

will enable pupils with disabilities to work effectively. To teach touch typing to pupils who have significant difficulty with handwriting.	range of options for how they want to complete written tasks (write or type).	
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Time Scale	Targets	Strategies	Outcomes	People Involved/Responsibilities	Actions and Reviews
Short Term November 2021	Ensure vision strips are in places at different height levels for all to ensure safe passage around school.	Identify areas of hazard Place vision strip in these areas	All can move safely around the building	Caretaker SENDCO Head Teacher	
Medium Term August 2022	Ensure all people with a disability can be safely evacuated.	Ensure there is a personal emergency evacuation plan for all pupils with a	All pupils and staff with disabilities are safe in the event of a fire.	All staff SENDCO Class Teachers One to one support staff	

The school is aware	To create access	Support Plans in	
	process.		
	recruitment		
	needs during		
	Consider access		
	-		
		easily and safely.	
	during evacuation.		
	pupils' evacuation		
	staff to support		
	One to one support		
		evacuation.	
	evacuation.		
	responsibilities in	need help in the	
	aware of their	disabilities who	
	Ensure all staff are	•	
		supervision for	
		Ensure all staff are aware of their responsibilities in evacuation. One to one support staff to support pupils' evacuation during evacuation. If a person uses a wheelchair they must not be in a classroom where the emergency exits are down steps. Consider access needs during recruitment process.	Ensure all staff are aware of their responsibilities in evacuation. One to one support staff to support pupils' evacuation during evacuation. If a person uses a wheelchair they must not be in a classroom where the emergency exits are down steps. Consider access needs during recruitment process.

July 2024	of the access	plans for individual	place for pupils	
	needs of pupils,	disabled pupils as	with disabilities	1
	staff, governors,	part of the	and all staff are	
	parent/carers and	Support Plan	aware of pupil's	
	visitors with	process (when	needs.	
	disabilities.	required).		
			All staff and	
		All staff are aware	governors feel	
		of staff, governors	confident that	
		and parents access	their needs are	
		needs and meet as	met.	
		appropriate.		l
			Parent/carers have	
		Consider access	full access to	
		needs during	school activities.	
		recruitment		
		process.	Access issues do	
			not influence	ł
			recruitment and	ł
			retention.	

Area 3: Access To Information

Time Scale	Targets	Strategies	Outcomes	People Involved/Responsibilities	Actions and Reviews
Short Term November 2021	To improve the non-fixed signage around the school with particular regard to a visual/pictorial format for the benefit of those with communication difficulties/EAL.	Review all current non-fixed signage and evaluate its accessibility. Renew signage which is easily interpreted.	Any person who enters the school with communication difficulties or EAL will find information easier to access.	SENDCO Caretaker Head Teacher	
Medium Term January 2022	To ensure website is fully compliant with 2010 Equality Act. Photo explanations of text. Appropriate use of colour, video and audio.	Gain feedback about the website from external agencies. Work with the website designer to make necessary changes.	Website is seen as an example to others. Website is fully accessible and compliant. Website can be accessed on a range of devices.	SENDCO Website designer SEND specialist team	
Long Term	To undertake a full	Monitor current	Improvements in	Head Teacher	

July 2024	review of all	provision and	the quality,	SENDCO	
	methods of communication to parents, pupils and other agencies.	gather views from the wider community.	consistency and accessibility of all forms of communication with pupils, parents and other agencies.	Admin team	