



## **St Marie's Catholic Primary School**

Avondale Street, Standish WN6 0LF

Headteacher: Mrs M Smith

enquiries@admin.saintmaries.wigan.sch.uk

01257 422975

### **Person Specification**

**Post:** Main scale Class Teacher – 1.00 FTE

#### **Note to Applicants:**

**This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.**

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the School will obtain the necessary information about you.

If the **How Identified** column says the **Application Form** next to an **Essential Criteria** or a **Desirable Criteria**, you **MUST** include in your application enough information to show **how** you meet these criteria. You should include examples from your paid or voluntary work.

	<b>ESSENTIAL CRITERIA</b>	<b>HOW IDENTIFIED</b>	<b>DESIRABLE CRITERIA</b>	<b>HOW IDENTIFIED</b>
<b>Qualifications and Experience</b>	<p>Qualified Teacher Status</p> <p>An excellent primary classroom practitioner who has high expectations and is committed to raising standards</p> <p>Knowledge of the curriculum</p> <p>Evidence of ongoing professional development</p> <p>Experience of raising standards in a primary classroom</p> <p>Awareness of safeguarding procedures</p> <p>Working successfully as a member of a team</p>	<p>Application Form, Interview and checking of certificates</p>	<p>Evidence of ongoing personal professional development.</p> <p>Willingness to undertake CCRS</p>	<p>Application Form</p>

	<b>ESSENTIAL CRITERIA</b>	<b>HOW IDENTIFIED</b>	<b>DESIRABLE CRITERIA</b>	<b>HOW IDENTIFIED</b>
<b>Skills and Knowledge</b>	<p>Ability to work on own initiative, prioritising and managing time effectively</p> <p>Knowledge of current educational issues</p> <p>Knowledge of NC and school policy to support individual needs</p> <p>Ability to establish and sustain good relationships with parents, pupils, governors, staff and the wider community</p> <p>Be committed to the development of self through appropriate CPD</p> <p>Lesson plans that take account of individual needs and independent learning</p>	Application Form and Interview	Has an understanding of the benefits of metacognitive approaches to teaching and learning	Application Form / Interview

**POST: Class teacher**

	<b>ESSENTIAL CRITERIA</b>	<b>HOW IDENTIFIED</b>	<b>DESIRABLE CRITERIA</b>	<b>HOW IDENTIFIED</b>
<b>Teaching and Learning</b>	<p>Knowledge of assessment recording and reporting procedures</p> <p>Ability to use continuous provision to enhance learning</p> <p>Use a range of T&amp;L strategies and styles to ensure effective learning</p> <p>Present appropriately demanding subject content to maintain pupil interest</p> <p>Develop and maintain resources appropriate to Learning Objectives</p> <p>Experience of, and successful use of assessment data analysis to raise standards</p> <p>Deployment of support staff</p> <p>Analyse and evaluate children's learning to inform the next phase of T&amp;L</p> <p>Create and maintain an orderly, safe purposeful learning environment</p>	<p>Application Form, Interview and Observation</p>		<p>Application Form and Interview</p>

	<p>Maintain good practice and implement appropriate developments Show a commitment to lead a subject across school</p> <p>Set pupil targets, assess progress and maintain records</p> <p>Ability to plan effectively for children of all abilities, including those children with SEND</p>			
<b>Pastoral care and partnership</b>	<p>Ability to reflect and to identify development points within own classroom teaching</p> <p>Encourage parental involvement</p> <p>Maintain established links with local community and external agencies</p> <p>Follow school behaviour, SEND and Safeguarding policies to ensure a safe and loving learning environment</p>	Application Form and Interview	Awareness of INSET procedures and opportunities.	Application Form and Interview

<b>Personal Skills</b>	Promote and encourage the Catholic ethos and values of the school  Enthusiasm and passion for teaching and learning  High standard of interpersonal communicative skills  Self-motivation and organisational skills  Good sense of humour	Application Form and Interview		Application Form and Interview
------------------------	---	--------------------------------	--	--------------------------------